

## Anton Fishman

Anton has 30 years experience working with businesses to clarify direction, determine what needs to be done, and ensure they have the capability and capacity to make it happen. Anton has worked side-by-side with senior executives in a wide cross-section of businesses to effect significant and lasting change through their people.

Originally an educational psychologist, Anton obtained an MBA from Cranfield, UK in 1985. He was a practice leader at Hay Group in the late 80's where he and his colleagues pioneered the development of the core people processes that underpinned the transformation of "Personnel" to HR. He subsequently established and ran the successful change management consultancy Regenesys in the 90's and then its business psychology offshoot Corporate Insights Ltd. Buying into the firm he joined the Board of Boyden Interim Management in 2006, now Allum Partners. In 2010 he co-founded Crowne Finch the HR Transformation firm helping establish it as a leading international provider of consulting services to HR, becoming its Chairman in 2013. Today Anton consults, coaches and advises in the HR, OD, capability and culture domains through his personal consulting vehicle Fishman & Partners Ltd.